

PAY GRADES/POSITION TITLES
GENERAL EMPLOYEES
FY 2012 EFFECTIVE 10/1/2011

| PAY | SALARY RANGE | | | | POSITION TITLE (Bold indicates exempt position) |
|-----|--------------|---------|-----------|-----------|--|
| | HOURLY | | ANNUAL | | |
| | MIN | MAX | MIN | MAX | |
| 101 | 7.5365 | 11.7177 | 15,675.92 | 24,372.82 | Vacant |
| 102 | 7.9133 | 12.3037 | 16,459.66 | 25,591.70 | Vacant |
| 103 | 8.3090 | 12.9185 | 17,282.72 | 26,870.48 | Vacant |
| 104 | 8.7245 | 13.5650 | 18,146.96 | 28,215.20 | Vacant |
| 105 | 9.1605 | 14.2428 | 19,053.84 | 29,625.02 | Vacant |
| 106 | 9.6187 | 14.9549 | 20,006.90 | 31,106.19 | X-School Crossing Guard |
| 107 | 10.0997 | 15.7035 | 21,007.38 | 32,663.28 | X-Lifeguard X-Seasonal Camp Counselor |
| 108 | 10.6044 | 16.4882 | 22,057.15 | 34,295.46 | X-Intern - Planning |
| 109 | 11.1346 | 17.3120 | 23,159.97 | 36,008.96 | Maintenance Service Worker X-Event Attendant X-Maintenance Service Worker X-Rec. Leader |
| 110 | 11.6917 | 18.1779 | 24,318.74 | 37,810.03 | Park Ranger Parking Enforcement Officer Recreation Facilities Support Specialist Staff Assistant I X-Records Specialist X-Recreation Facilities Support Specialist X- Staff Assistant I |
| 111 | 12.2759 | 19.0867 | 25,533.87 | 39,700.34 | Assistant Golf Shop Operations Manager Forestry Apprentice Lift Station Operator Records Specialist Senior Maintenance Service Worker Trades Helper Traffic Sign Technician I Utility Service Worker I Wastewater Plant Operator "C" Trainee X-Lead Lifeguard |
| 112 | 12.8900 | 20.0412 | 26,811.20 | 41,685.70 | Customer Service Representative Equipment Operator I Staff Assistant II Utilities Service Worker II X-Customer Service Representative X-Keep WP Beautiful Board Liason |

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| 113 | 13.5344 | 21.0434 | 28,151.55 | 43,770.27 | Certified Aquatic Applicator Code Enforcement Specialist Computer Operator Equipment Operator II Hydrant/Valve Technician - Utilities Irrigation Technician Maintenance Lead Worker Meter Reader II Permits and Licensing Specialist Property-Evidence Control Specialist Traffic Sign Technician II Transportation Operator I Utilities Equipment Operator I Utility Service Worker III X-Transportation Operator I |
| 114 | 14.2112 | 22.0949 | 29,559.30 | 45,957.39 | Administrative Coordinator - Police Administrator Coordinator - Recreation Automotive Technician I Backflow Device Tester Carpenter Locator - Utilities Millwright Planning Technician Purchasing Specialist Utilities Equipment Operator II X-Water Conservation Specialist |
| 115 | 14.9215 | 23.2002 | 31,036.72 | 48,256.42 | Accounting Coordinator - Payables Accounting Coordinator - Receivables Assistant Golf Course Superintendent Automotive Technician II Customer Accounts Specialist Emergency Communications Operator Irrigation Systems Supervisor Lead Meter Reader Lift Station Mechanic Park Repair/Trade Specialist Senior Staff Assistant Service Coordinator - Streets Special Programs Coordinator Utilities Equipment Operator III Warehouse/Buyer Specialist Water Dist/WW Collection Service Coordinator X-Emergency Communications Operator |

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| 116 | 15.6677 | 24.3599 | 32,588.82 | 50,668.59 | Alum Station / Stormwater Technician Code Enforcement Officer Construction Operator/Traffic Signal Tech Cross Connection Control Supervisor Electric Utility Engineering Analyst Electric Utility Specialist HVACR Technician Horticultural Specialist Industrial Waste Technician Meter Mechanic Meter Service Specialist Parks Animal Control Officer Plant Mechanic Plumber - Locksmith Wastewater Plant Operator "C" Water Plant Operator "C" |
| 117 | 16.4510 | 25.5781 | 34,218.08 | 53,202.45 | Administrative Coordinator - Payroll Automotive Parts Inventory Manager Automotive Technician III Code Enforcement / Arborist Deputy City Clerk Electrician Emergency Communications Shift Supervisor Engineering Technician Equipment Operator III Field Maintenance Manager Finance & Administrative Section Chief Lead Plant Mechanic Office Manager Plant Electrician Purchasing Agent P/W Utilities Inspector Records and Property Manager Wastewater Plant Operator "B" (4% incentive for "A" certification) Wastewater Utility Inspector I Water Plant Operator "B" (4% incentive for "A" certification) |
| 118 | 17.2738 | 26.8576 | 35,929.50 | 55,863.81 | Construction Project Coordinator Customer Accounts Supervisor Foreman (Crew Leader) Lead Automotive Technician Lead Plant Electrician Lead Wastewater Treatment Plant Operator Human Resources Coordinator - Compensation Data Management Meter Systems Manager Public Works Utilities Inspector II Utility Drill Foreman Website Assistant / PC Technician |

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| 119 | 18.1376 | 28.2006 | 37,726.21 | 58,657.25 | Community Redevelopment Coordinator Executive Assistant Facilities Coordinator Human Resources Analyst Laboratory Manager Planner I Supervisor - Streets Construction Supervisor - Test and Seal |
| 120 | 19.0444 | 29.6099 | 39,612.35 | 61,588.59 | Aquatics Supervisor Assistant Chief - Forestry Assistant Chief - Landscaping Assistant Chief - Recreation Assistant Chief - Recreation Facilities Cemeteries Manager Field Supervisor - Utilities Golf Professional/Golf Course Operations Manager Program Support Coordinator Senior Accountant Senior Public Works Inspector Water Production Supervisor Water / Wastewater Tech Analyst |
| 121 | 19.9966 | 31.0906 | 41,592.93 | 64,668.45 | Assistant Chief - Streets Assistant Chief - Wastewater Collection Assistant Chief - Wastewater Treatment Community Risk Reduction Specialist Fire Inspector X-Code Inspector III |
| 122 | 20.9966 | 32.6452 | 43,672.93 | 67,902.02 | Assistant Environmental Resource Manager Automotive Shop Supervisor Business Operations Manager Chief Accountant Chief of Code Enforcement Chief - Facilities Management Chief - Forestry Chief - Parks Maintenance Chief - Utility Maintenance Chief - Recreation Chief - Recreation Facilities Chief - Special Events Chief - Streets Code Analyst / Inspector Golf Course Superintendent Publications Design Coordinator SCADA Technician |
| 123 | 22.0461 | 34.2770 | 45,855.89 | 71,296.16 | Risk Manager Chief Building Inspector/Code Analyst Emergency Communications Manager |
| 124 | 23.1483 | 35.9909 | 48,148.46 | 74,861.07 | Assistant Chief - Water Distribution Construction Project and Grant Manager Design Engineering Specialist Senior Planner Traffic Manager |
| 125 | 24.3058 | 37.7910 | 50,556.06 | 78,605.28 | Environmental Resource Manager Purchasing Manager |

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| | | | | | |
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| | | | | | Registered Surveyor Senior Systems Analyst Systems Administrator - VMWare Utility Services Manager |
| 126 | 25.5212 | 39.6800 | 53,084.10 | 82,534.40 | Chief of Water / Wastewater Treatment City Clerk Network and Security Administrator |
| 127 | 26.7972 | 41.6642 | 55,738.18 | 86,661.54 | Assistant Building Official Assistant Director of Communications Assistant Director of Community Redevelopment Assistant Director - Electric Utility Assistant Director - Parks & Recreation X-Fema Reimbursement Coordinator |
| 128 | 28.1374 | 43.7476 | 58,252.79 | 90,995.01 | |
| 129 | 29.5439 | 45.9345 | 61,451.31 | 95,543.76 | |
| 130 | 31.0210 | 48.2319 | 64,523.68 | 100,322.35 | Division Chief - Fire Rescue Deputy Assistant Director of Utilities |
| 131 | 32.5722 | 50.6434 | 67,750.18 | 105,338.27 | Human Resources Manager |
| 132 | 34.2007 | 53.1757 | 71,137.46 | 110,605.46 | Assistant Director of Finance Assistant Director Water / Wastewater Utilities Assistant Director of Public Works / City Engineer Information Technologies Manager |
| 133 | 35.9107 | 55.8337 | 74,694.26 | 116,134.10 | |
| 134 | 37.7064 | 58.6263 | 78,429.31 | 121,942.70 | |
| 135 | 39.5917 | 61.5572 | 82,350.74 | 128,038.98 | |
| 136 | 41.5713 | 64.6346 | 86,468.30 | 134,439.97 | |
| 137 | 43.6498 | 67.8673 | 90,791.58 | 141,163.98 | |
| 138 | 44.9326 | 69.8613 | 93,459.81 | 145,311.50 | |
| | | | | 2,400.00 | X-City Commissioner |
| | | | | 3,000.00 | X-Mayor |