

CITY OF WINTER PARK
CIVIL SERVICE BOARD
REGULAR MEETING
January 8, 2008

The regular meeting of the Winter Park Civil Service Board was called to order by Chairman Don Palladeno at 4:00 p.m. in the Community Room at the Public Safety Complex, 500 N. Virginia Avenue, Winter Park.

Present: Don Palladeno, Chairman
Jere Daniels, Board Member
John Melaugh, Board Member
Ron Ryan, Fire Representative

Doug Ball, Police Chief
Jim White, Fire Chief

Absent: Gary Brewer, Board Member
Tim Volkerson, Police Representative

A quorum was present.

I. Approval of Minutes, Regular Meeting, December 4, 2007

Motion made by Mr. Melaugh and seconded by Mr. Ryan to approve the minutes.
Motion carried.

II. Department Representative Elections

a. Police Department

Board members counted the ballots for the Police Department representative which resulted in the re-election of Tim Volkerson. Results were as follows: Jeff Marcum 1 and Tim Volkerson – 19.

b. Fire Department

Election postponed until February's Civil Service Board Meeting.

III. Election of Chairman, Vice Chairman and Chief Examiner

Election of Chairman

Motion made by Mr. Melaugh and seconded by Mr. Daniel to re-elect Don Palladeno as Chairman. Motion carried.

Election of Vice-Chairman

Motion made by Mr. Daniels and seconded by Mr. Palladeno to elect John Melaugh as Vice-Chairman. Motion carried.

Chief Examiner

Motion made by Mr. Daniels and seconded by Mr. Melaugh to elect Mr. Brewer as Chief Examiner. Motion carried.

IV. Police Department

a. FOP Officer of the Month

Chief Ball presented Detective James Meyn with the FOP Officer of the Month Award for December.

b. Presentation of Lifesaving Awards

Chief Ball presented Officers Mark Dawkins, Dick Bosworth, Randy Davison and Steve McDaniel with the Department's Lifesaving Award.

c. Presentation of Medal of Merit

Chief Ball presented Detective Tom Cronin with the Medal of Merit.

d. Retirement of Officer Dave DeCell

Chief Ball announced that after twenty-six years of service Officer Dave DeCell will be retiring on January 14, 2008. A small reception will be held on Friday, January 11th at 1:30 p.m., in the Community Room. All are invited to attend.

e. Personnel Off Probation

Chief Ball stated that Officer Lisa Fontanez-Suepat has successfully completed her probationary period and recommended her certification to permanent status. Motion made by Mr. Melaugh and Mr. Ryan to certify Officer Fontanez-Suepat to permanent status. Motion carried.

Chief Ball also stated that under the Fetal Protection Policy he must advise the board of pregnancies and in compliance with the Fetal Protection Policy Officer Jamie Loomis and Officer Shuvon Franklin have been temporarily reassigned to a non hazardous position.

A brief discussion was held concerning the Department's vacancies and recruitment issues. The Chief also stated that it is important to maintain a competitive salary along with benefits in order to compete with other agencies who also hire from within the same demographics.

V. Fire Department

Chief White gave a brief update on Firefighter Suzie Whitaker. Currently, Firefighter Whitaker is on extended leave without pay due to an off duty injury. Firefighter Whitaker's position is being held until she can complete a medical assessment during the first week of February.

Chief White advised that the Fire Department is currently fully staffed.

Chief White stated that the Fire Department is not nearly as competitive as the Police Department is with OPD. Currently, the Fire Department is 15-18% behind the starting pay of the City of Orlando. Chief White also stated that compared with Orange County the Winter Park Fire Department is much closer if not ahead in some areas.

Chief White also informed of current negotiations with the Labor Union and that an upcoming session is scheduled for January 10, 2008.

Chief White informed the board members that he has been requested to assist the Commission on Fire Accreditation with instruction and that he will be compensated for his time and travel expenses. A motion was made by Mr. Melaugh and seconded by Mr. Ryan to approved Chief White's request for off duty employment to work for the Commission on Fire Accreditation. Motion Carried.

A brief discussion was held concerning the Fire and Police Department's continuous struggle to maintain a level of competitiveness with other fire and police agencies in surrounding areas.

VI. New Business

Officer request for off-duty part-time employment

Chief Ball recommended approval of the off-duty part-time employment request of Officer Skip Short as a wedding photographer for Skip Keller Photography. Motion made by Mr. Ryan and seconded by Mr. Melaugh to approve the off duty part-time request for employment. Motion carried

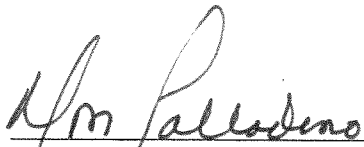
John Melaugh announced that he will be volunteering for the Police Department and anticipates that there should be no conflicts between the Department and his responsibilities as a board member.

Chief Ball stated that we are currently waiting on the recommendation and appointment to fill Carina Sexton-Grahams vacancy.

VII. Old Business
None

VIII. Adjournment

There being no further business the meeting was adjourned at 4:40 p.m.



Don Palladeno, Chairman

Kathy Reed, Recording Secretary